

Work-Related Performance Measure Terms Defined

Percentage of inmates participating in work program or earned work credit jobs

- Definition: Number of inmates who are currently earning work credits divided by the total number of inmates in the SCDC custody count.
- Applicable SC Statutes: Work Release, Work Credits, Labor on Public improvement or development, Labor for public service work or related activities, Labor on public works and ways, Statehouse landscaping, State institutions utilizing inmate labor, Paid employment in the community

Recidivism rate of inmates who participate in a work program

- Definition: Among inmates who were assigned to a work release program at any time during their incarceration, the number who return to SCDC within three years of release (for supervision revocations or new offenses that occur after their release) divided by the number released during that fiscal year.
- Applicable SC Statutes: Work Release, Paid employment in the community, Work Credits

Recidivism rate of inmates who participate on a labor crew

- Definition: Among inmates who were placed on a labor crew assignment at any time during their incarceration, the number who return to SCDC within three years of release (for supervision revocations or new offenses that occur after their release) divided by the number released during that fiscal year.
- Applicable SC Statutes: Work Credits, Labor on Public improvement or development, Labor for public service work or related activities, Labor on public works and ways, Statehouse landscaping, State institutions utilizing inmate labor, Paid employment in the community, Litter control program

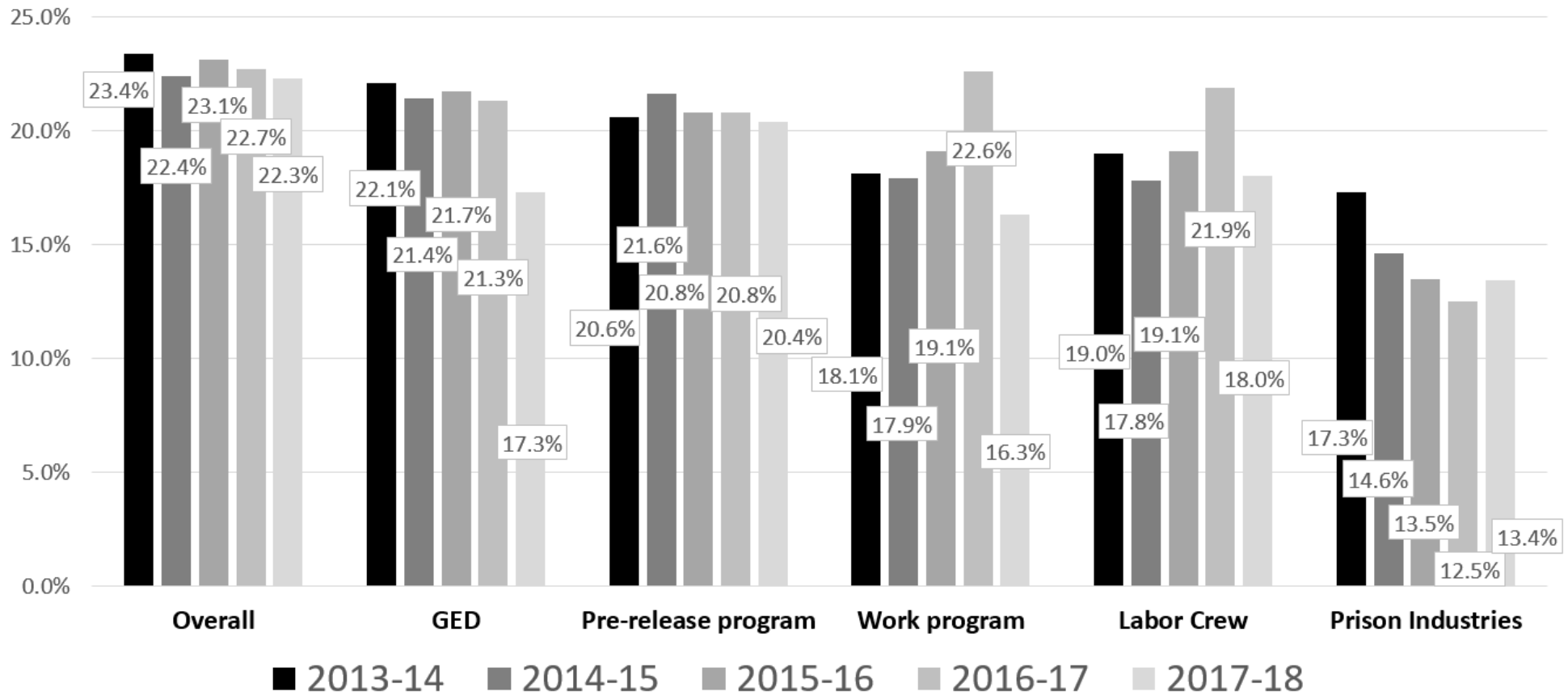
Recidivism rate of inmates who participate in prison industries

- Definition: Among inmates who were paid for a prison industry job at any time during their incarceration, the number who return to SCDC within three years of release (for supervision revocations or new offenses that occur after their release) divided by the number released during that fiscal year.
- Applicable SC Statutes: Prison Industries-Private sector service business, Prison Industry program (traditional)

Inmate Work and Education Outcomes – Recidivism data compared (2013-14 through 2017-18)¹⁴

Outcomes of Work and Programming: Recidivism Data

Recidivism rates of inmates who participate in certain programs → Lower percentages are the goal



¹⁴ S.C. House of Representatives, House Legislative Oversight Committee, “Agency Presentation – Operations Unit (March 21, 2019),” under “Committee Postings and Reports,” under “House Legislative Oversight Committee,” under “Corrections, Department of,” and under “Meetings,”

<https://scstatehouse.gov/CommitteeInfo/HouseLegislativeOversightCommittee/AgencyWebpages/Corrections/SCDC%20Presentation%20-%20Operations%20unit.pdf> (accessed October 4, 2019), slide 88. Hereinafter “Operations Presentation.”

Inmate Work Details - Qualifications, number working, earning, etc.

	Work Program	Labor Crew	Prison Industries (PI) - Private Sector	Prison Industries - Service	Prison Industries - Third Party	Prison Industries - Traditional	Institutional Jobs
Prerequisites	See SCDC Policy OP-21.04 Sections 5 and 8 (attached)	See SCDC Policy OP-21.04 Section 5 and 8 (attached)	See SCDC Policy OP-21.04 Section 40 (attached)	See SCDC Policy OP-21.04 Section 40 (attached)	See SCDC Policy OP-21.04 Section 40 (attached)	See SCDC Policy OP-21.04 Section 40 (attached)	See SCDC Policy OP-21.04 Section 40 (attached)
Number of Inmates Qualified	All inmates who meet the work program screening criteria are assigned to work program jobs.	All inmates who meet the labor crew screening criteria are assigned to labor crew jobs.	Inmates are only screened for qualifications at the time of work assignment.	Inmates are only screened for qualifications at the time of work assignment.	Inmates are only screened for qualifications at the time of work assignment.	Inmates are only screened for qualifications at the time of work assignment.	Inmates are only screened for qualifications at the time of work assignment.
Number of Inmates Working							
as of June 30, 2016	444	375	659	430	73	45	14,641
as of June 30, 2017	425	271	709	379	78	45	13,701
as of June 30, 2018	316	246	647	304	76	186	13,011
Number of Inmates Not Working	0	0	This data is not available.	This data is not available.	This data is not available.	This data is not available.	This data is not available.
Inmate required to wear SCDC during work?	No	Yes	Yes	Yes	Yes	Yes	Yes
Inmate paid for work?	Yes	Only if grandfathered under old inmate pay policy prior to 1/20/1998	Yes	Yes	Yes	Only if employed in specific programs (2) or grandfathered under old inmate pay policy prior to 1/20/1998	Only if grandfathered under old inmate pay policy prior to 1/20/1998
SCDC Supervision required?	No	Yes unless provided by contract w/ federal, state, county, or municipal agency	Yes	Yes	No except for Braille operation at Leath	Yes	Yes

Inmate Work Details - Qualifications, number working, earning, etc.

	Work Program	Labor Crew	Prison Industries (PI) - Private Sector	Prison Industries - Service	Prison Industries - Third Party	Prison Industries - Traditional	Institutional Jobs
Amount SCDC collects	See Section 24-3-40 (attached): 20% victim restitution + 35% child support OR 25% room and board if no child support obligation + \$4 per day transportation fee	See Section 24-13-660 (attached). Contract rate is typically \$15 per inmate per day (see attached labor rate and labor crew spreadsheets). Any grandfathered inmate pay is subject to the normal restitution process when deposited in the inmate trust fund account.	See PI Spreadsheet, Section 24-3-430, and Section 24-3-40 (attached): 20% victim restitution + 35% child support OR 25% room and board if no child support obligation	See PI Spreadsheet, Section 24-3-430, and Section 24-3-40 (attached): 20% victim restitution + 35% child support OR 25% room and board if no child support obligation	See Section 24-3-430 and Section 24-3-40 (attached): 20% victim restitution + 35% child support OR 25% room and board if no child support obligation	PI Traditional Sales offset the inmate pay cost. See attached PI spreadsheet. Any grandfathered inmate pay is subject to the normal restitution process when deposited in the inmate trust fund account.	Inmates with institutional work assignments perform various functions for the agency including landscaping, maintenance, food service, etc. Any grandfathered inmate pay is subject to the normal restitution process when deposited in the inmate trust fund account.
FY16	Gross Pay: \$6,940,576 Room/Board: \$1,059,535 Family Support: \$966,961 Victim Assistance: \$264,145 SCDC Victim Services: \$792,602 Restitution: \$337,460 Transportation: \$290,860	See attached	Room/Board: \$1,241,290 Family Support: \$790,788 Victim Assistance: \$681,139 SCDC Victim Services: \$681,137 Restitution: \$84,437	Room/Board: \$96,270 Family Support: \$8,630 Victim Services: \$81,803 Restitution: \$128	Room/Board: \$8,757 Victim Services: \$8,757	See attached	Not Applicable
FY17	Gross Pay: \$8,274,039 Room/Board: \$1,244,727 Family Support: \$1,183,617 Victim Assistance: \$312,833 SCDC Victim Services: \$938,671 Restitution: \$407,076 Transportation: \$277,508	See attached	Room/Board: \$1,327,575 Family Support: \$690,218 Victim Assistance: \$690,401 SCDC Victim Services: \$690,418 Restitution: \$76,416	Room/Board: \$71,162 Family Support: \$3,303 Victim Services: \$58,714 Restitution: \$91	Room/Board: \$9,401 Victim Services: \$9,401	See attached	Not Applicable
FY18	Gross Pay: \$7,503,970 Room/Board: \$1,096,581 Family Support: \$1,110,474 Victim Assistance: 288,165 SCDC Victim Services: \$864,712 Restitution: \$351,821 Transportation: \$216,416	See attached	Room/Board: \$1,343,381 Family Support: \$628,036 Victim Assistance: \$674,290 SCDC Victim Services: \$673,945 Restitution: \$83,736	Room/Board: \$54,230 Family Support: \$4,256 Victim Services: \$45,544 Restitution: \$241	Room/Board: \$9,040 Victim Services: \$9,040	See attached	Not Applicable

Inmate Work Details - Qualifications, number working, earning, etc.

	Work Program	Labor Crew	Prison Industries (PI) - Private Sector	Prison Industries - Service	Prison Industries - Third Party	Prison Industries - Traditional	Institutional Jobs
Amount SCDC spends	Transportation costs vary by work location but are recovered through the \$4 per day transportation fee.	Labor crew costs vary by assignment but may be recovered through contract with federal, state, county or municipal agency. See attached labor crew spreadsheet.	SCDC costs are recovered as specified in the contractual agreements. See PI spreadsheet (attached).	See PI Spreadsheet (attached).	Inmate pay expenses itemized below. These expenses are reimbursed by 3rd parties (School for the Deaf and Blind, Department of Public Safety, and Criminal Justice Academy)	See PI Spreadsheet (attached).	Inmate pay expenses itemized below.
FY16	This data not available.	See attached	See attached	See attached	\$87,362	See attached	\$111,501
FY17	This data not available.	See attached	See attached	See attached	\$100,281	See attached	\$102,880
FY18	This data not available.	See attached	See attached	See attached	\$104,827	See attached	\$92,469